



Barnegat Police Operational Overview and Comparison

Doing more with less

Presentation Objectives



- Demonstrate current workload and staffing versus previous years.
- Highlight cost saving measures undertaken by the agency.
- Describes the benefits realized from State and International Accreditation

Personnel Allocation and Staffing



- In 2007, BTPD had 48 sworn officers
 - 29 assigned to Patrol Division
 - 9 in Detective Bureau
 - Chief and 5 senior staff
- In 2011, BTPD is operating with 45 sworn officers
 - 33 Assigned to Patrol Division
 - 4 in Detective Bureau
 - Chief and 5 senior staff

(Numbers represent assignments to major divisions and senior staff and does not include all sworn officers. Remaining officers were designated to other supporting assignments)

Personnel Allocation and Staffing



- Patrol and Detective ratios were corrected resulting in a 14% increase in Patrol Division staffing despite a 8% decrease in total personnel.
- Detective Bureau size has been reduced by 55% since 2007.

Call Load



- In 2007, BTPD answered 11,161 calls for service.
- In 2010, BTPD answered 11,827 calls for service.
- Represents a nearly 6% increase in calls for service with a 8% decrease in personnel.
- This 8% decrease in personnel also corresponds with an approximate 15% increase in population.

Uniform Crime Rates

- In 2006, Barnegat's crime rate was 11.8 per 1,000 residents.
- In 2009, (latest year available) crime rate was reduced to 11.4%.
- In addition, violent crime rate decreased over 25%.
- Agency still managed a reduction despite personnel decrease and population increase.

Resident Satisfaction

- 2008 Community Survey (sent to 1,000 residents)- the agency received an average performance rating score of 4.2 on a scale of 1-5 (1= lowest , 5= highest).
- 91% of respondents rated police performance to be at or above the level of their expectations.

Cost Saving Measures



- The agency has enacted several innovative cost saving measures during the present administration's tenure, and has accelerated such programs since the economic downturn began.

Emergency Management



- In 2010, the BTPD absorbed the responsibilities of emergency management when the previous coordinator retired.
- This resulted in a dramatic increase in both responsibility and workload for two senior staff members, both of whom agreed to accept the new responsibility with no compensation.
- Savings to Barnegat Twp= over \$27,000 per year.

SWAT



- Eliminated our agency team and consolidated by joining the county regional team.
- Reduced number of participating officers from 15 to 4.
- Saved tens of thousands of dollars in equipment, ammunition, overtime, and training costs.

K-9 Program



- Handler purchased dog and equipment= approximate \$6,000 savings.
- No 8% stipend= \$8,000 savings
- Seizure money paid for large equipment items= \$4,000
- K-9 is one of the few department assets that is capable of regularly bringing in seizure money. K-9 programs set up like Barnegat's can pay for themselves if properly managed.
- Important tool for combating narcotics.

K-9 Program

- PBA agreed to remove 8% K-9 stipend from the collective bargaining agreement.
- K9 will be assigned to regular patrol duties.
- It will not be a specialized assignment as had been the case for most of the 15 year history of the program.

Paperless Directive System



- Police agencies generate a mountain of paperwork necessitating high costs in paper, toner, and copier wear.
- BTPD instituted a paperless directive system which is used for promulgation of all policies, rules and regulations, memos, scheduling orders, training documents, tests, special orders, and other directives.
- To date, the software system has saved 330 reams of paper at a savings of over \$3,000.

Nixle and Global Connect



- Community notification systems are integral to modern policing.
- Nixle system has been a huge success with zero cost involved. Similar systems cost upwards of \$10,000.
- Global Connect will be instituted this year with the help of \$1,100 in grant money.

Department Website



- Website is another invaluable community policing tool.
- Developed with significant savings.
- All copy for the website was written in house and the site is managed and updated by existing personnel at a savings of several thousand dollars.
- Barnegatpolice.com has had 77,000 visits and over 200,000 page views.
- Site has had visitors from 59 countries and all 50 states.

Administrative Overtime



- Since 2006, administrative overtime has been reduced by nearly 40%.
- 35% of 2010 administrative overtime was related to forest fires.
- 2011 administrative overtime is expected to be 60% less than 2006 levels.
- Administrators regularly work during off hours- Nixle, press information, consultations, emergency management-- all without compensation.

Crossing Guards



- Chronic understaffing resulted in patrol overtime to cover crossing posts in years past.
- Beginning in 2007, crossing guard staffing levels were raised to appropriate levels which eliminated police overtime for crossing posts.
- Crossing guards properly outfitted and trained.

Schedule



- Reevaluation of department 4/4/10 schedule shows it continues to be a significant source of savings.
- Provides personnel allocation that corresponds with times of higher call volume reducing overtime.
- Provides for 4,800 personnel hours of training annually with no overtime.
 - Savings of approx \$240,000 a year

Grant Money



- In 2010 agency received over \$50,000 in grant money.
- Seizure fund continues to provide nearly \$2,000 a year.
 - This amount will increase with Kg unit.

Vehicles



- Only one vehicle has been purchased for the police department in the past 3 years (purchased with \$21,000 in grant money).
- Average mileage for police department vehicles is now over 100,000 miles.
- Vehicles are lasting longer due to comprehensive maintenance program instituted in 2008.
- Regular inspections by supervisors to ensure longevity of equipment.
- Graphics now applied by Public Works with bulk purchasing of decal vinyl at a savings of \$700 per vehicle.

Current Fleet Mileage



■ Car 44	2009	40,282
■ Car 6	1999	166,232
■ Car 30	2004	137,363
■ Car 33	2005	144,035
■ Car 35	2007	118,534
■ Car 36	2007	113,456
■ Car 37	2007	85,955
■ Car 38	2007	83,218
■ Car 39	2007	96,419
■ Car 40	2007	98,464
■ Car 41	2007	120,614
■ Car 42	2007	112,948
■ Car 43	2007	75,141
■ Car 45	2008	58,141
■ Car 46	2008	72,590
■ Car 47	2010 (Grant)	1,973

Community Policing



- Despite reduction in personnel and increase in call load demand, community policing programs have consistently expanded over the past 4 years.

Citizens Police Academy



- 65 graduates over 4 classes.
 - 65 new ambassadors and resources for the agency and the community.
- Feedback has been exceedingly positive with two classes per year scheduled for the foreseeable future.

Youth Police Academy



- Huge success with an inaugural class of 45 cadets.
- Feedback was so overwhelmingly positive that the program is being expanded to the high school.
- Another example of a positive and beneficial program instituted with little cost in spite of 8% reduction in department personnel.

Youth Police Academy



Traffic Safety Unit



- Unfortunately, personnel reductions inevitably must result in a decline in services somewhere.
 - Due to personnel losses, the Traffic Safety Unit has been reduced to a part time entity which is now regularly assigned to patrol districts.

Accreditation



- Many agencies are now paying consulting groups in excess of \$40,000 to gain state accredited status.
- Barnegat was able to accomplish this in house with existing personnel.
- There are currently 143 agencies pursuing state accreditation.
- Barnegat is currently one of only 47 state accredited departments out of over 500 municipal police departments.
- Barnegat is one of only two accredited departments in Ocean County.

Accreditation– Saving Money



- Barnegat receives a 5% reduction in our liability insurance due to BTPD's accredited status.
- Barnegat's lawsuit deductible is reduced from \$50,000 to \$25,000 due to BTPD's accredited status.

Accreditation- Mitigating Liability



- Most police agencies are sued for two things
 - Lack of policy
 - Failure to adequately train officers
- City of Camden recently paid out \$2.25 million to settle lawsuit where failure to train was one of the central issues.
 - Camden PD is now in preliminary stages of pursuing state accreditation.
- Utica, NY PD currently being sued for \$100 million partly for failure to properly train officers.

Accreditation

- Ensures that BTPD meets the highest standards with regards to policy and training.
- Our current pursuit of CALEA International Accreditation will cement our agency's reputation as a leader in the law enforcement community. On-site assessment currently scheduled for August 2011.
 - Barnegat will be the first CALEA Internationally Accredited agency in the history of Ocean county and will be only the 8th municipal police agency in the State of New Jersey to achieve such a difficult to attain status.

CALEA International Accreditation



- Ensures that the department meets the best practices and highest standards in law enforcement in the following areas:
 - Law Enforcement Roll and Authority
 - Agency Jurisdiction and Mutual Aid
 - Contractual Agreements
 - Organization and Administration
 - Direction
 - Planning and Research
 - Allocation and Distribution of Personnel
 - Fiscal Management
 - Internal Affairs
 - Inspectional Services
 - Public Information
 - Victim/Witness Assistance

CALEA International Accreditation



- Duties and Responsibilities
- Compensation, Benefits, Conditions of Work
- Collective Bargaining
- Grievance Procedures
- Disciplinary Procedures
- Recruitment
- Selection
- Training and Career Development
- Promotion
- Performance Evaluation
- Patrol
- Criminal Investigations

CALEA International Accreditation



- Vice, Drugs, Organized Crime
- Juvenile Operations
- Crime Prevention and Community Involvement
- Critical Incidents, Homeland Security
- Traffic
- Detainee Transportation
- Processing and Temporary Detention
- Holding Facility
- Court Security and Legal Process
- Communications
- Records
- Collection and Preservation of Evidence
- Property and Evidence Control

CALEA International Accreditation



- If you have a question as to this agency's operations concerning any of these 37 categories, you can rest assured that we meet the best practices in the profession.
- Very few departments can adequately satisfy CALEA's 465 professional standards.
 - This agency will.